

TALENT TO
DENMARK

DENMARK'S NEED FOR QUALIFIED LABOUR

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THE EUROPEAN UNION
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THE NEED

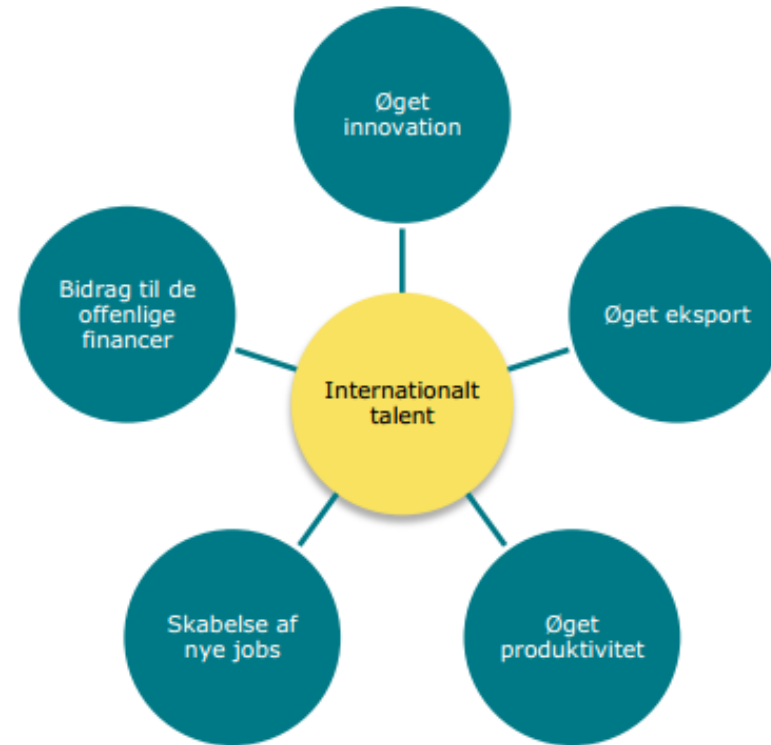
- 2020 prognosis:
Denmark will lack 150 000 professionals with higher education
- 19 000 IT professionals lacking in DK by 2030
- 21% of companies hire unsuccessful recruits (61 000 as of Sep2019)



THE DEMAND

- Access to well-trained labor is the most important factor when attracting international companies
- Highly educated internationals are good for business

De positive effekter ved international talent

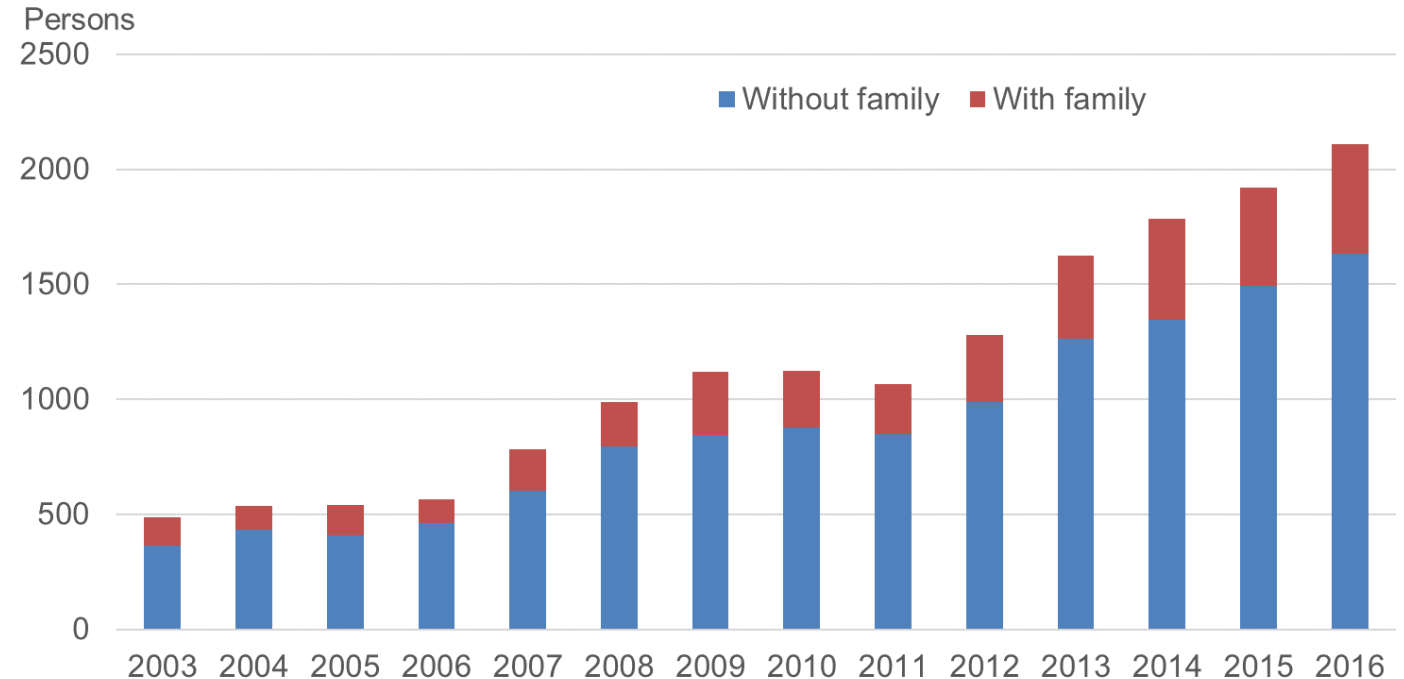


DANISH ECONOMY CONTRIBUTION

- Highly educated foreigner contributes *140 000kr* per year to public finances

More and more highly skilled foreigners come to Denmark

Immigration of highly skilled foreigners to Denmark



Source: DI based on data from Statistics Denmark

STUDENT RETENTION

- 34% of international graduates from the universities' master programs are in employment in Denmark two years after graduation



POTENTIAL TO RETAIN MORE

- Many highly educated foreigners emigrate relatively quickly again:
 - after 3 years, about a third have emigrated
 - after 6 years only about half are left
 - after that the probability of emigration falls; after 10 years 40% foreigners continue to reside in Denmark.

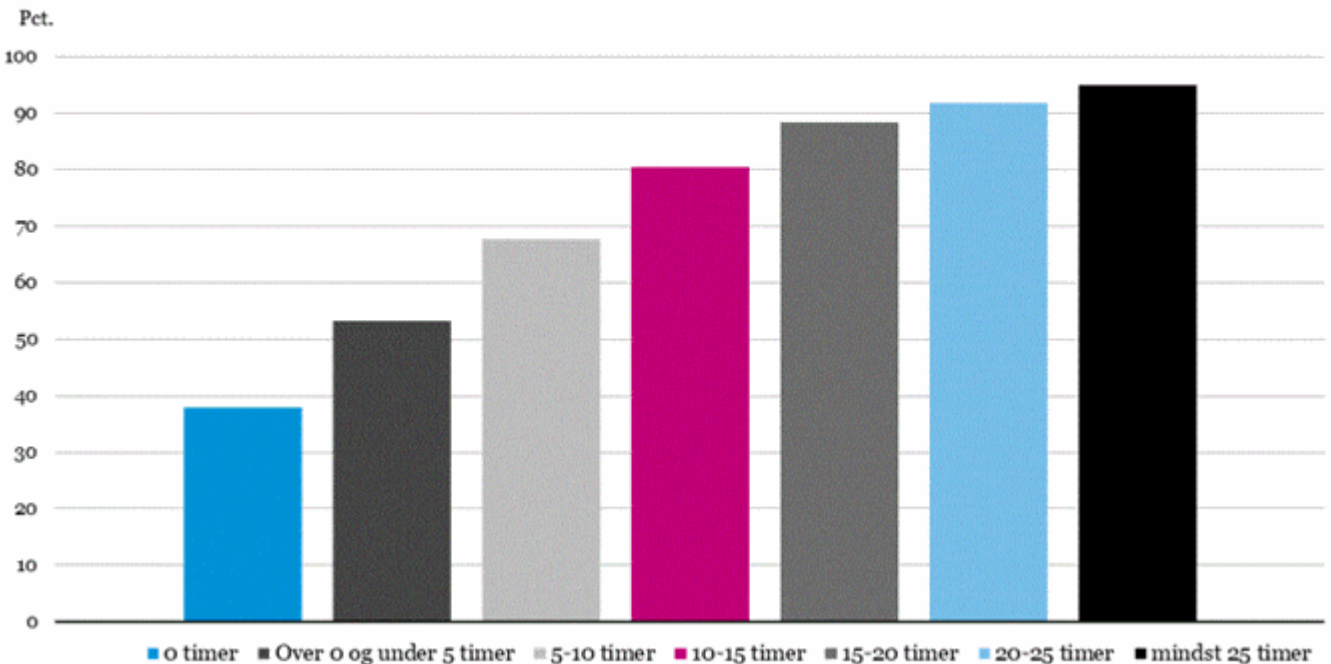


STUDENTS JOBS AS KEY TO RETAIN

- 90% of international students working in jobs for more than 20 hours a week are employed in Denmark after graduation

Studiejob øger sandsynligheden for at være i job efter uddannelsen

Andel i lønmodtagerjob i september 2018 for nyuddannede opdelt efter gennemsnitlig ugentlig arbejdstid de sidste to år inden studiets afslutning



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THANK YOU

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